

## Inclusive Education: The Challenge and Opportunity in Indian Society

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### Abstract

Inclusive education aims to provide equitable access to quality education for all learners, regardless of their physical, intellectual, social, emotional, linguistic, or other conditions. In the context of Indian society-marked by diversity and inequality-implementing inclusive education is both a profound challenge and a promising opportunity. This paper explores the conceptual framework of inclusive education, its evolution in India, key challenges in policy and practice, and the opportunities it presents for transforming the educational landscape. It emphasizes the importance of a multi-stakeholder approach and recommends strategic interventions to make inclusive education a lived reality in India. Inclusive education is a opportunities for every learner, regardless of ability, background, or social status, has equal access to quality education. In the Indian context, where diversity is multifaceted caste, class, gender, language, region, and disability. This paper critically examines the evolution of inclusive education policies in India, from the Integrated Education for Disabled Children (IEDC) scheme in 1974 to the National Education Policy (NEP) 2020. While legal frameworks like the Right to Education (2009) and the Rights of Persons with Disabilities Act (2016) provide a strong foundation, several challenges persist in their execution. These include infrastructural inadequacies, lack of teacher preparedness, social stigma, policy-practice gaps, and insufficient funding. At the same time, India has unique opportunities to advance inclusive education through digital technologies, community participation, policy reforms, and inclusive teacher education.

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### Introduction

Education to all is not a word or theme in the prescribed documents or not only a constitutional word. In a country especially in India there are many caste and religious peoples living together as like as brotherhood. Many caste, many custom and religious thinking's make man different to each other. Sometimes few conflict occurred in the mind of man such as rich and poor, civilised or uncivilized and difference between physical and mental retarded. Those are the obstacles of development in the field of education, economic and social status. But in this era the obstacles are not only the social disease but also a weapons for destroying a country. In this sense, the concept of inclusive education takes a valuable role in our Indian society. Now it is the duty of a citizen to feel and take opportunity of education and moulded him as a good citizenship of our society. In India, the discourse on inclusive education has evolved in response to constitutional commitments (Articles 21A, 45), international obligations (UNCRPD, SDG 4), and national policy shifts (NEP 2020).

### Objectives of the Study

1. To introduce the inclusive education in Indian schooling system.
2. To study the historical background of students and policy making related to inclusive education in India.
3. To identify major challenges in implementing inclusive education at various levels.
4. To identify the opportunities and take action for strengthening inclusive education in India.
5. To recognized strategies for policymakers, educators, and stakeholders.

### Methodology

This research paper is depend on qualitative methodology.

**Document Analysis:** National Policy on Education (1986), RTE Act (2009), NEP 2020, NCERT & UNESCO reports.

**Case Studies:** Government and NGO-led inclusive schools across various Indian states.

**Thematic Analysis:** Scholarly literature, field studies, and interviews with education practitioners.

### Inclusive Education in Indian Context: An Overview

#### What is Inclusive Education?

One type of educational system is inclusive education, in which all students participate in class together while focussing on their own studies. The Belgian psychologist and educator Ovide Decroly is often key pioneer in inclusive education who developed innovative pedagogical methods, including concept of involving children with mild disabilities in classrooms. From his observation of child behavior, activities and participation in pedagogical aspects concepts of inclusive education is occurred. In a society there are two kinds of children alive-physically and mentally strong and physically and mentally disabilities. Similarly, socially and economically disadvantages child also there in our society which is include gender, Socio-Cultural and individual difference. It is fortune for our Indian society that NEP-2020 intends to assure that no child loses any opportunity to learn and excel due to causes of birth or his background. Special emphasis is given on economically and socially disadvantage group.

Now we can say about the inclusive education as the system to schooling where all students from preparatory stage to higher education stage learn together in the same school and same classroom. In this process all students provide equal opportunity to learn, focus as well as development within educational setting.

#### Definition of Inclusive Education

Ensuring every student to obtain education in same classrooms, irrespective of their abilities, disabilities or background is aim of inclusive education. This encourages fair access to high-quality education through eliminating constraints as well as delivering the essential adjustments to satisfy a variety of learning requirements.

By providing them with equal opportunities for education and personal growth, inclusive education-which is encouraged by NEP 2020-has the potential to empower those who possess disabilities. According to Stainback and Stainback (1992), "Inclusive school or setup may be defined as a place where everyone belongs, is accepted, supports and is supported by his or her peers and other members of the school community in the course of having his or her educational needs met." Conferring to Kavita Roy, "Inclusive education (2023), is teaching approach which assures all students, irrespective of background or ability, have equal opportunities for success. It focuses on diversity, equity, and inclusion, creating an environment where every learner's unique strengths are celebrated and utilized."

#### What are the 6 E's of Inclusive Education?

Swarup proposed 6 Es-Equity, Equal opportunity, Equal Dignity, Equal Access, Embracing culture and Effective communication. These are as follows

- 1. Equality:** Treating everyone the same, without discrimination based on race, gender, caste, religion, or background.
- 2. Equal Access:** Ensuring everyone can use the same resources, services, or opportunities, like education, healthcare, and jobs.
- 3. Equal Opportunity:** Giving everyone a fair chance to succeed, regardless of their social or economic status.
- 4. Equal Dignity:** Respecting every individual's worth and human rights, regardless of their identity or background.

**5. Effective Communication:** Sharing information clearly and respectfully so that everyone understands and feels included.

**6. Embracing Culture:** Valuing and accepting diverse traditions, languages, and customs to build a more inclusive society.

#### Post-Independence India has seen Several Policy Initiatives Aimed at Equity in Education, Such As

Integrated Education for Disabled Children (IEDC)-1974

Persons with Disabilities Act-1995

Sarva Shiksha Abhiyan (SSA)-2000

Right to Education Act (RTE)-2009

National Education Policy (NEP)-2020

Though these policies exist, disparities are alive due to social stratification on basis of class, disability, caste, gender, and religion.

#### Challenges in Implementing Inclusive Education in India

- 1. Structural Inequality:** In our Indian society Casteism, gender disparities, and socio-economic barriers are strongly destroyed the phenomenon.
- 2. Poor Infrastructure:** Inaccessible buildings, lack of learning materials in audio or Braille and no ramping facilities.
- 3. Teacher Training:** Inadequate training on inclusive pedagogies and differentiated instruction for teacher.
- 4. Policy-Practice Gap:** Poor implementation and monitoring of existing policies.
- 5. Cultural Stigma:** Deep-rooted prejudices against persons with disabilities and marginalized groups.
- 6. Language and Curriculum Issues:** Monolingual education in a multilingual society excludes tribal and regional learners.

#### Opportunities and Strengths

- 1. NEP 2020:** Emphasis on inclusive, equitable, and multidisciplinary education.
- 2. Digital Inclusion:** ICT tools and EdTech platforms can aid differently-abled learners.
- 3. Community Participation:** School Management Committees (SMCs) and NGOs as key actors for implementation inclusive education.
- 4. Legislative Framework:** UNCRPD, RTE Act, and RPWD Act provide a strong legal backing.
- 5. Inclusive Teacher Education:** Reforms in B.Ed. and DEl.Ed. to include inclusive practices.
- 6. Research and Innovation:** Growing body of research to guide evidence-based policy.

#### Recommendations

**Curriculum Reforms:** Embed inclusive values and universal design in curriculum.

**Capacity Building:** Train educators in inclusive pedagogies and assessment tools.

**Resource Allocation:** Increase funding for assistive technologies and special educators.

**Policy Synergy:** Align education policies with health, social justice, and child protection sectors.

**Monitoring Mechanisms:** Set up inclusive education audit tools at district and state levels.

#### Conclusion

Inclusive education is not only educational ideal but also civilizational necessity for a diverse country like India. While

the road to inclusion is fraught with systemic and attitudinal barriers, the potential for transformation is immense. By recognizing diversity as a strength rather than a problem, Indian society can move closer to appreciating constitutional vision of equality as well as justice for all. A collaborative, interdisciplinary, and sustained approach is essential to translate inclusive education from policy to practice.

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